

### **FULL PRESS RELEASE:**

### Begg Shoes recognised as 'Best Newcomer' at Living Wage Scotland Awards

On Thursday 17th November, Begg Shoes were recognised as 'Best Newcomer' at the Living Wage Scotland Awards 2022. Hosted at The Scotch Whisky Experience in Edinburgh, the ceremony concluded the celebrations of Living Wage Week, bringing together a range of organisations flying the flag for this progressive movement in employee pay.

Director Gaven Begg was in attendance for the ceremony led by writer, broadcaster and comedian Susan Morrison supported by insight and inspiration from a range of speakers including Alison Edgar MBE and Richard Lochhead MSP, Minister for Just Transition.

### Gaven Begg, Director at Begg Shoes, on receiving the award:

"We are delighted to be recognised for our efforts by Living Wage Scotland, among a shortlist of very impressive Scottish businesses. With the current cost of living pressures, we feel that now more than ever our commitment to the Real Living Wage is having a positive impact on our hard-working teams in stores.

Customer service has always been key to our success and Begg Shoes is delighted to be leading the way towards improved pay and recognition within the retail industry, where the real living wage represents an important step-change in pay and recognition.

Attracting and retaining the best employees in the retail industry helps us to continue to offer the first-class customer service our customers enjoy."

## Eilidh Crombie, a staff member at Begg Shoes on the Real Living Wage says:

Working for a Real Living Wage employer like Begg Shoes has provided me with the opportunity to support my family further and in particular my two young children. It has also allowed me to remain more relaxed throughout the current cost of living crisis when seeing the increase in my monthly bills, and this has given me the security to continually develop in my role.'

#### -ENDS-

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**SUPPORTING IMAGERY:** https://we.tl/t-dGzfYpp9Xw

# **Notes To Editors:**

## **About Begg Shoes**

Begg Shoes is a sixth-generation family-run business with nine independent shoe stores in Scotland. Established in 1866 as a shoemaker, the business has grown and evolved over 155 years to become a leading independent footwear retailer in Scotland.

Based in Inverness, the business offers a diverse range of footwear from the leading brands and shoemakers worldwide, focusing on quality. Teams in-store are experts in shoe fitting and help to deliver the successful e-commerce website www.beggshoes.com directly from stores.

In a rapidly evolving retail industry, Begg Shoes aims to combine the knowledge of generations with modern retail technologies to offer its customers the best of both worlds.

More information on Begg Shoes: https://www.beggshoes.com/about

# **About Real Living Wage**

The Real Living Wage is an hourly rate of pay set independently and updated annually by the Living Wage Foundation. Unlike the UK Government's minimum wage ('National Living Wage' for over 23 year-olds,) it is calculated according to the basic cost of living in the UK, and employers choose to pay the Real Living Wage on a voluntary basis. The Real Living Wage outside long is £10.90 per hour whereas the National Living Wage is currently £9.50 per hour.